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THE
WEST PAKISTAN AGRICULTURAL UNIVERSITY
EMPLOYEES (MEDICAL ATTENDANCE) UNIVERSITY
ORDINANCES 1968



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EMPLOYEES (MEDICAL ATTENDANCE) UNIVERSITY
ORDINANCES, 1968.

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THE
WEST PAKISTAN AGRICULTURAL UNIVERSITY
EMPLOYEES (MEDICAL ATTENDANCE) UNIVERSITY
ORDNANCES, 1968

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SHORT TITLE, COMMENCEMENT AND APPLICATION.

- (1) These University Ordinances may be called the West Pakistan Agricultural University Employees (Medical Attendance) University Ordinances, 1968.
 - (2) They shall come into force at once.
 - (3) They shall apply to-
 - (a) all University employees except-
 - (i) University employees of Class 'C';
 - (ii) staff paid from contingencies, work charged establishment and persons employed occasionally and on part time basis;
 - (iii) Government servants transferred to the University from the former Agricultural College and Research Institute, Lyallpur;
 - (iv) persons on deputation to the University; and
 - (b) the persons mentioned in sub-clauses (iii) and (iv) of clause (a) above who under University Ordinance 2 elect to be governed by these University Ordinances and when so applicable these University Ordinances shall be in substitution of the corresponding provisions of the rules under which they were governed before the issue of these University Ordinances;
- provided that the University employees are on duty or on leave or under suspension in Pakistan.

University Ordinance 10 shall apply to University employees of Class 'C' when they are on duty or on leave or under suspension in Pakistan.

University Ordinance 11 shall be applicable to University employees during the period they are on duty abroad.

1. OPTION.

- (1) The University employees mentioned in sub-clauses (iii) and (iv) of clause (a) of paragraph (3) of University Ordinance 1, may elect to continue to be governed by the existing medical attendance rules applicable to them or to accept these University Ordinances.
- (2) The option given by paragraph (1) shall be exercised within a period of 3 months from the date of the promulgation of these University Ordinances and shall be communicated in writing to the Registrar. The option once so exercised shall be final. Those who do not exercise the option within the aforesaid period shall be deemed to have finally opted for the existing rules.

2. DEFINITIONS.

In these University Ordinances, unless there is anything repugnant in the subject or context-

- (a) "University Employee" means an employee of the University to whom these University Ordinances are applicable.

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- (b) "Family" means wife or husband, legitimate sons and daughters and step-children of a University employee wholly dependent upon him.
- (c) "Hospital" means a dispensary or a hospital maintained by the University for the treatment of its employees or a hospital mentioned in University Ordinance 6 or any other hospital/clinic with which arrangements have been made by the University for the treatment of its employees.
- (d) "Medical Officer" means the officer incharge of a hospital.
- (e) "Patient" means a University employee to whom these University Ordinances apply and who has fallen ill.
- (f) "Treatment" means the use of all medical and surgical facilities available at the hospital in which the patient is treated and includes--
 - (i) the employment of such pathological, bacteriological, radiological or other methods or services as are considered necessary by the Medical Officer;
 - (ii) the supply of such medicines, vaccine, sera or other therapeutic substances as may be considered essential by the Medical Officer for the recovery of the patient or the prevention of serious deterioration in his condition;
 - (iii) such accommodation as is ordinarily provided in the hospital and is suited to the status of the patient;
 - (iv) such nursing as is ordinarily provided to in-patients by the hospital; and
 - (v) such consultation with a specialist or other Medical Officer of a hospital other than the University hospital as may be advised by

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the University Medical Officer;
but will not include diet charges.
(g) "University" means the West Pakistan
Agricultural University, Lyallpur.

4.

FREE MEDICAL ATTENDANCE.

- (1) A University employee shall be entitled to medical attendance free of charge at the University hospital.
- (2) If a University employee is not in a fit condition to travel, the University Medical Officer shall attend upon him at his residence, free of charge.

NOTE:- The question whether or not the patient requires attendance at his residence subsequently, shall be determined by the University Medical Officer on his first visit to the University employee's residence.

- (3) Where the University Medical Officer is of the opinion that the case of a patient is of such a serious or special nature as to require medical attendance by or consultation with a specialist or other Medical Officer, or the patient requires antirabic treatment, the University Medical Officer may refer the patient --
 - (a) to a Specialist or other Medical Officer of a hospital other than the University hospital for diagnosis and treatment, or
 - (b) to the anti-rabic treatment centre, if the patient requires such a treatment.

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5. RE-IMBURSEMENT OF MEDICAL CHARGES.

- (1) If the medicines prescribed by the University Medical Officer are not available in the University hospital the University employee will himself purchase such medicines.
- (2) Where the University employee consults or is treated by a Specialist or a Medical Officer of a hospital other than the University hospital under paragraph (3) of University Ordinance 4, the University employee will pay the fee of the Specialist or the other Medical Officer and purchase the medicines prescribed by him.
- (3) Subject to the provision of University Ordinance 11, a University employee who purchases medicines or pays the fee mentioned in paragraphs (1) & (2) above will be entitled to claim reimbursement of the expenses so incurred by him, from the University, if the University Medical Officer certifies that the expenses are reasonable.

6. ILLNESS AT OUT-STATION.

If a University employee falls ill at a station outside Lyallpur and is advised in writing by the Medical Officer incharge of the hospital at that out-station, or in case there is no hospital at that out-station, by the Medical Officer incharge of a nearby

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hospital, not to undertake a journey for treatment at the University hospital, such employee may receive medical treatment in that hospital.

7. TREATMENT IN A HOSPITAL OTHER THAN THE UNIVERSITY HOSPITAL AND RE-IMBURSEMENT OF THE CHARGES.

If a University employee is treated in a hospital other than the University hospital he shall pay the charges of his treatment, if any, and claim re-imburement thereof from the University. Before claiming re-imburement, the employee should obtain from the hospital authority, a copy of the printed tariff of the hospital, if possible, a bill in full detail, as also a duly signed receipt in token of his having made the payment.

- EXPLANATION
- (I). If a patient is treated in a hospital other than the University hospital including a hospital mentioned in University Ordinance 6, where a composite charge is levied to cover the cost of medical, surgical and nursing services, diet and accommodation, the diet money included in the bill will be ascertained from the hospital and deducted from the bill for the purpose of re-imburement of the medical charges.
 - (II). A University employee drawing a pay of Rs. 350/-, per mensem or above will be entitled to treatment in a private ward of a hospital.
 - (III). A University employee shall not be entitled to claim re-imburement of the cost of denture and spectacles.

8. TREATMENT OF FAMILY.

The family of a University employee shall be entitled to free medical attendance and treatment, on the scale and under the conditions allowed to the University employee himself, at a hospital at which the University employee is entitled to receive treatment. This shall include confinement of a University employee's wife in a hospital, but no pre-natal or post-natal treatment at a University employee's residence.

9. RELIEF ADMISSIBLE TO RETIRED UNIVERSITY EMPLOYEES.

The University Ordinances shall also apply to a retired University employee subject to the following conditions :-

- (i) He will be entitled to free medical treatment at a hospital.
- (ii) He will not be entitled to treatment at residence or to the reimbursement of expenditure on purchase of medicines.
- (iii) The medical relief in the University hospital will be restricted to the retired University employee, his wife/her husband and minor children; Other dependents are not entitled.

10. TREATMENT OF UNIVERSITY EMPLOYEES OF CLASS 'C'.

University employees of Class 'C' and their families are ordinarily entitled free of charge to medical and nursing treatment as in-patient in the general

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a hospital but they shall be entitled to reimbursement of medical expenses incurred by them on their treatment in such general wards, provided they produce written certificates concerning such expenses from the Medical Officer.

11. TREATMENT WHILE ON DUTY ABROAD.

The University employees, who are sent abroad on duty by the University, shall be allowed the following facilities for purposes of medical treatment during the period they are on duty abroad :-

- (a) Reasonable cost of treatment will be met by the University if a University employee actually falls ill while he is on duty abroad. The treatment will be on the scale laid down in the preceding University Ordinances.
- (b) No routine check up will be permitted at the University expenses nor would the University accept liability for treatment of any disease from which the University employee may have been suffering while in Pakistan and for which he may take the opportunity of his visit to a foreign country to receive treatment. Cases in which a disease, from which a University employee may have been suffering while in Pakistan, takes turn for the worse and requires urgent treatment, may be considered on merit.
- (c) The treatment would be limited to the country and the place to which the University employee is sent on duty.

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12. CASES NOT COVERED BY THESE UNIVERSITY ORDINANCES
TO BE GOVERNED BY GOVERNMENT RULES.

In matters not specifically provided for by these University Ordinances the reimbursement of medical charges shall be governed by the rules issued by the West Pakistan Government from time to time.

13. RELAXATION.

The Vice-Chancellor of the University may relax the provisions of these University Ordinances in cases of special hardship.

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